

# Agenda CAPDHHE

## National Conference 2017

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**Wednesday June 7, 2017 (evening)**

**Location: Alex Trebek Hall**

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**5:30 - 7:30 pm**

Conference Registration and Conference kit pickup

Welcome Reception (Sponsored by Seneca College)

Opening Keynote: "Tackling Systemic Issues in Education"

Speaker: Patrick Case, Assistant Deputy Minister of the Equity Secretariat at the Ontario Ministry of Education.

**Thursday June 8, 2017 (morning)**

**Location: Faculty of Social Science building (FSS) room 2005**

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Conference Registration and Conference kit pickup (from 8:00 am to 5:00 pm)

Room 2005

**Continuum**

**First floor (hallway between rooms 1006 and 1007)**

Exhibit "Do you NO the Limit" – Virtual Reality Presentation – YMCA Montreal

**8:00 - 9:00**

Registration & Breakfast (Sponsored by Hicks Morley LLP)

## 9:00 – 9:15

Opening Remarks:

- Sonya Nigam, CAPDHHE Vice-President and Conference Chair
- Gary Slater, AVP Student and International Affairs, University of Ottawa
- Milé Komlen, CAPDHHE President

## 9:15 - 9:45

Opening Keynote: “Inclusion: Challenges and Opportunities”

Speaker: The Honourable Senator Wanda Thomas Bernard

## 9:45 - 11:30

Plenary Session: Who Counts? Who's Counting? - Measuring Campus Demographics to achieve Anti-Racism Strategies

Moderator: Denise O’Neil Green, Vice-President, Equity and Community Inclusion, Ryerson University

Panelists:

- Joy Mighty, Associate Vice-President (Teaching and Learning), Carleton University
- Laura Mae Lindo, Director, Diversity and Equity at Wilfrid Laurier University
- Nancy Simms, Director, Centre for Human Rights, Equity & Diversity, Humber College
- Norma M. Williams, Executive Director, Diversity & Inclusiveness, President’s Office, Dalhousie University
- The Honourable Senator Wanda Thomas Bernard

## 11:30-11:45

**First floor (hallway between rooms 1006 and 1007)**

Stretch & Nutrition Break (Sponsored by Carleton University)

## 11:45-12:30

Plenary: Student Activism Panel

Moderator: Milé Vice-President, Equity and Community Inclusion

Panelists:

- David Couturier, University of Ottawa
- Patrick Teed, University of Ottawa
- Sarah Jama, Hamilton Centre for Civic Inclusion (HCCI)
- Leila Moumouni – Tchouassi, University of Ottawa

**Thursday June 8, 2017 (afternoon)**

**Location: Faculty of Social Science building (FSS) room 2005**

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**12:30 - 1:30**

**First floor (hallway between rooms 1006 and 1007)**

LUNCH The CAPDHHE Un-Conference Your Topics 1, 2, 3 & 4

(Sponsored by Pinto Wray James LLP)

*Lunch will be served in the hallway and the topics will be held in rooms 1006, 1030, 2005 and 1007.*

**1:30 - 2:00**

Plenary presentation: Don't bite the hand that feeds you - Surviving Micro-aggressions in the Workplace

Speaker: Jodie Glean, Humber College

**2:00 - 3:15**

Plenary Session: Developments in Canadian Academic Law - Six Minute Updates

Moderator: Pat Case, Guelph University

Panelists:

- Andrew Pinto, Pinto Wray James LLP
- Njeri Damali-Campell, Hicks Morley LLP  
Monica Kay, Director of Conflict Resolution, University of British Columbia
- Monica Kay, Director of Conflict Resolution, University of British Columbia
- Milé Komlen, President of CAPDHHE and Executive Director, Colleges and Universities Complaints Resolution Unit (and former Director, Human Rights & Equity Services, McMaster University)

**3:15 - 3:30**

**First floor (hallway between rooms 1006 and 1007)**

Stretch & Nutritional Break (Sponsored by Carleton University)

**3:30 - 5:00**

Concurrent Sessions: A, B, C & D (Sponsored by Ryerson University)

A. The Bridge Program – Strategies for Supporting Black Student Success

Room 1006

Beverly-Jean Daniel, Humber College

B. Indigenization : Mainstreaming a Restorative Justice Model for Conflict Resolution at the University of Winnipeg

Room 1007

Anthony Anirud, Human Rights Advisor, University of Winnipeg

- C. Les défis de l'accessibilité des communications dans un milieu francophone

Room 1030

Marie-Claude Gagnon, Accessibility Policy Officer, University of Ottawa

Maryse Glaude-Beaulieu, Transcriptions Administrator, SASS - Access Service (SASS),  
University of Ottawa

- D. Responding to disclosures of sexual violence

Room 2005

Carrolyn Johnston, Coordinator of Sexual Assault Services, Carleton University

**6:00 - 8:30**

CAPDHHE National Awards Ceremony at Café Nostalgica, University of Ottawa  
(Sponsored by Ethical Associates Inc.)

**Friday June 9, 2017 (morning)**

**Location: Montpetit Hall (MNT) room 202**

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Conference Registration and Conference kit pickup (from 8:00 am to 3:00 pm)

**Continuum**

**Second floor (hallway between rooms 202 and 204)**

Exhibit "Do you NO the Limit" – Virtual Reality Presentation – YMCA Montreal

**8:00 - 8:45**

Registration & Breakfast (Sponsored by Colleges and Universities Complaints Resolution Unit)

*Breakfast will be served on the second floor, in the hallway between rooms 202 and 204.*

**8:45 - 9:00**

Opening Remarks

- Donna Gerber, Manager, FNMI Student Services, Niagara College

**9:00 - 9:15**

Opening Ceremony: Elder Annie Smith St-Georges

**9:15 - 9:45**

Plenary Keynote : Indigenizing the Academy

Keynote Speaker: Dr. Cynthia Wesley-Esquimaux, Truth & Reconciliation Chair, Lakehead University

**9:45 - 11:15**

Plenary Session: Truth & Reconciliation in Academia Responding to the Call to Action

Moderator: Marisha Roman, Academic Practice Lead, Colleges and Universities Complaints

Resolution Unit (and former Aboriginal Initiatives Counsel to the Law Society of Upper Canada)

Panelists:

- Lori Campbell, Director Waterloo Aboriginal Education Centre, University of Waterloo
- Ron Deganadus McLester, Director, Indigenous Initiatives, Algonquin College
- Cynthia Wesley-Esquimaux, Truth & Reconciliation Chair, Lakehead University
- Sébastien Pilon, Director, of the Aboriginal Resource Center, University of Ottawa
- Elder Annie Smith St-Georges

**11:15 - 11:30**

**Second floor (hallway between rooms 202 and 204)**

Stretch & Nutrition Break (Sponsored by Carleton University)

**11:30 - 12:30**

CAPDHHE Annual General Meeting

**12:30 - 1:30**

LUNCH The CAPDHHE Un-Conference Your topics 1, 2, 3 & 4

(Sponsored by Rubin Thomlinson LLP)

*Lunch will be served on the second floor, in the hallway between rooms 202 and 204 and the topics will be held in rooms 202, 103, 204 and 207.*

**1:30 - 2:45**

Plenary Session: Preventing Sexual Violence on Campus: From Adoption of a Policy to Completion of Investigations

Moderator: Sonya Nigam, Director, Human Rights Office, University of Ottawa

Panelists:

- Policies: Monica Kay, Director, Conflict Management, University of British Columbia
- Investigations: Cory Boyd and Jen White, Rubin Thomlinson LLP

**2:45 - 3:00**

**Second floor (hallway between rooms 202 and 204)**

Stretch & Nutritional Break (Sponsored by Carleton University)

**3:00 - 4:15**

Concurrent Sessions: A, B, C & D (Sponsored by Ryerson University)

- A. Learning and Unlearning : A campus and community Response to Islamophobia and other associated prejudices

Room 204

Moussa Magassa, Human Rights Educator, University of British Columbia

- B. Towards an Intersectional Approach to Accommodating Gender Identity and Gender Expression: Case Law Update and Workshop

Room 202

Njeri Damali-Campbell, Hicks Morley LLP

- C. Le Québec se mobilise contre la violence à caractère sexuel

Room 103

Pascale Poudrette, Director of the Sexual Harassment Response Centre and Chair of the Prevention Committee, University of Montreal

- D. If Equity is Everyone's Job, Who's Going to do it?

Room 207

Toni De Mello, Director Human Rights Services, Ryerson University

Scott Clarke, Assistant to the Dean, Residence Life, University of Toronto

**4:15 - 4:45**

Plenary dialogue – Feedback

- Closing Remarks and Farewell by Sonya Nigam, CAPDHHE Conference Chair